

Galloway's Talent Acquisition Team Saves Over 1,500 Hours of Work Every Year with Culture Index to Workable Integration

CULTURE INDEX® TO WORKABLE® INTEGRATION CASE STUDY:

How an award-winning architecture, engineering, and land survey firm helps its senior recruiters and talent acquisition team save time and money by streamlining its recruitment process.

"By integrating our systems, the talent acquisition team and senior recruiters save 1,500 work hours annually. This efficiency has paid back the initial investment in the integration solution in record time and continues to deliver valuable time savings every year. With Flexspring's integration, we've significantly reduced manual tasks, allowing our team to focus on what truly matters—finding and hiring the right talent faster and more effectively."

— Joe Weiner, Senior Recruiter,
Galloway and Company, Inc.

Integration Challenge

Galloway needed an integration partner to help streamline their candidate assessment process from Culture Index® to Workable®. They wanted to reduce the time and effort spent on manual processes, improve data accuracy, and streamline hiring workflows to create a more efficient and seamless process to identify the best candidates.

Without Flexspring's automated solution, the talent acquisition team estimated they spent 1,500 hours per year manually transferring data, cross-referencing candidate information, and navigating between Culture Index and Workable—time that could have been devoted to strategic hiring decisions and enhancing the candidate experience.

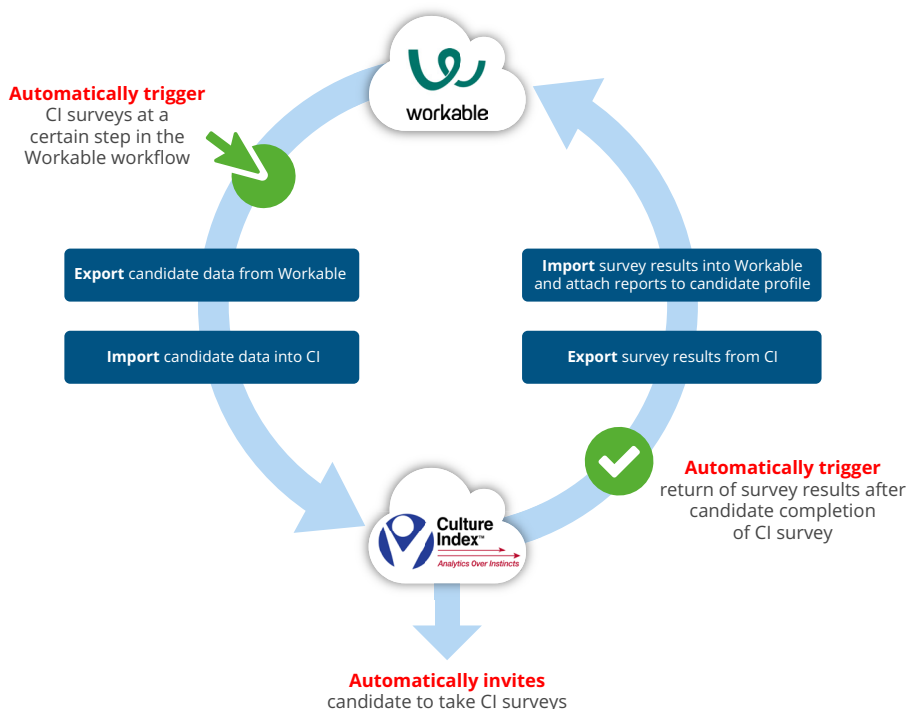
Integration Solution

Galloway partnered with Flexspring to create a custom solution that seamlessly integrates assessment data in Culture Index with application details in their applicant tracking system, Workable. By automating the transfer of candidate assessment data and consolidating candidate profiles in one place, the solution streamlines the recruitment workflow so hiring teams can focus on evaluating talent and making more informed hiring decisions.

Integration Use Case

✓ Culture Index Assessments to Workable

The Flexspring connector automates the transfer of applicant data between Workable and Culture Index by extracting applicant details from Workable and triggering an email invitation to the applicant immediately after a candidate applies for a position at Galloway. Culture Index then sends a personalized survey link to the applicant, pre-filled with relevant data for a seamless experience. After the survey is completed, the test results are securely imported back into Workable as a URL link, providing recruiters easy access to the assessment outcomes in the ATS.



Coollest Feature of This Integration

“Before the integration, we were tapping into only 25% of Culture Index’s potential, using it only for candidates we interviewed. By seamlessly integrating it into our process, we’re leveraging its full power—using it 100% of the time,” said Joe Weiner, the senior recruiter at Galloway. “As a result, **every applicant receives an assessment immediately**, capturing valuable insights from the start. This integration has transformed our approach, ensuring we’re maximizing both our investment and the effectiveness of our talent acquisition strategy.”

When experts connect data, you have peace of mind.

For help with Culture Index to Workable integration:



YAN COURTOIS

CEO & Founding Partner

917.618.9536 • yan.courtois@flexspring.com



BONNIE McMAHON

Chief Revenue Officer

508.641.0655 • bonnie.mcmahon@flexspring.com

Culture Index and the Culture Index logo are trademarks of Culture Index, LLC. Workable and the Workable logo are trademarks of Workable Technology Limited or its affiliates or licensors. Flexspring prepared the information in this document, and Flexspring is solely responsible for its accuracy and completeness. Culture Index and Workable make no representation as to the accuracy or completeness of any information contained herein.



Flexspring ^{E3}
Everything connects